**Average Weekly Earnings**  
 *ABS, Nov 2021; released 24 Feb 2021*

On average a full-time adult construction worker earns $1,873.90 per week, comprising $1734.10 base wage and $139.80 overtime. This is $60.90 more per week than the average worker and an increase of $133.80 on the previous year.

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| **AUSTRALIA, November 2021** | **Construction** | **All industries** |
| **Total full-time adult weekly earnings (base + overtime)** | **$ 1,873.90** | **$ 1,813.00** |
| Full-time adult base wage per week | $ 1,734.10 | $ 1,748.40 |
| Hourly rate based on 38 hour work week | $45.63 | $46.01 |
| Full-time adult male base wage per week | $ 1,776.20 | $ 1,846.50 |
| Full-time female base wage per week | $ 1,468.00 | $ 1,591.20 |
| Gender pay gap | 17.4% | 13.8% |

***Change in weekly wages (base + overtime), construction and all industries, 1994-2021***

Full-time adult base wages in the construction industry have risen $88.60 per week since the pandemic began (November 2019-November 2021), an increase of 5.4 per cent. Taking into account inflation over this period (4.4%), wages have risen one percent in real terms.

Over the last five years full-time adult base wages in construction have increased 13.6 per cent, meaning workers make on average an extra $207.20 per week. Over this time Australia experienced inflation of 10.3 per cent, meaning that real term wages rose 3.3 per cent.

The gender pay gap in full-time base earnings in the construction industry is 17.4 per cent. A female working 38 hours each week in construction will on average earn $8.11 less per hour, or $308.20 less per week, than a man in the same industry working the same number of hours. The 17.4 per cent pay gap is slightly better than the long-term average of 19.3 per cent, but higher than the low of 12.5 pre cent recorded in May 2018.

Average total weekly earnings (base + overtime) in the states and territories ranges from $1593.00 per week in Tasmania to $2025.50 per week in the ACT. The national average total earnings for construction workers ($1873.90/week) is higher than the state/territory average across industries in all jurisdictions except the ACT and WA ($1979.20)

***Average total weekly earnings (full-time adults, base wage + overtime) by state/territory, November 2021***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Industry | State | Total weekly wage | *Base wage* | *Overtime* |
| Construction | **Australia** | **$ 1,873.90** | *$1,734.10* | *$139.80* |
| All industries | **Australia** | **$ 1,813.00** | *$1,748.40* | *$64.60* |
| **New South Wales** | **$ 1,820.80** | *$1,761.10* | *$59.70* |
| **Victoria** | **$ 1,820.60** | *$1,759.80* | *$60.80* |
| **Queensland** | **$ 1,742.30** | *$1,671.40* | *$70.90* |
| **South Australia** | **$ 1,653.90** | *$1,591.40* | *$62.50* |
| **Western Australia** | **$ 1,979.20** | *$1,895.80* | *$83.40* |
| **Tasmania** | **$ 1,593.00** | *$1,541.70* | *$51.30* |
| **Northern Territory** | **$ 1,789.30** | *$1,698.60* | *$90.70* |
| **Australian Capital Territory** | **$ 2,025.50** | *$1,980.50* | *$45.00* |